

aertssen



SUSTAIN- ABILITY REPORT

2021





"Sustainability touches every aspect of business management. To us, it is really about offering concrete solutions to societal, economic and environmental challenges that stem from a scalable business case, while at the same time minimizing the environmental impact of our operations."

SUSTAINABILITY AT THE HEART OF OUR OPERATIONS

This sustainability report illustrates how sustainability is incorporated within the Aertssen Group in Belgium. The report covers our ambitions and objectives, the roadmap we have defined on how to get there, the targets we have set for ourselves and the progress made so far.

The reporting period for this report covers the year 2021.

We want to meet the sustainability expectations of all our stakeholders – our clients, suppliers, employees and the regulators – to protect our environment, our business and the interests of generations to come. Within our sustainable strategy we need to find the right balance between financial, social and environmental priorities.

As sustainability is a very broad concept, we need to focus our efforts on the most relevant aspects for us as a company. We need to define these topics that are most important to our stakeholders and where we as Aertssen can have a substantial impact on.

SUSTAINABLE DEVELOPMENT GOALS

In September 2015 the Sustainable Development Goals or SDGs were formally adopted by the UN General Assembly with the 2030 Agenda for Sustainable Development. Over the next 15 years, 17 SDGs, linked to 169 targets, will form an action plan to lift humanity out of poverty and put the planet back on a sustainable path. These goals, which are one and indivisible, reflect the three dimensions of sustainable development: economy, society and ecology.

The 17 Sustainable Development Goals or SDGs are the compass that will guide our actions and initiatives in the coming years. The European Green Deal is clearly based on SDG 13. Climate action: urgent action is needed to fight (the impact of) climate change. However, a number of other SDGs clearly apply.

First of all, SDG 6. Clean water and sanitation, in particular 6.4, which states that by 2030 the efficiency of water consumption must be increased.

SDG 7. Affordable and clean energy, in particular 7.2, proposes to significantly increase the share of renewable energy by 2030.

SDG 9. Industry, innovation and infrastructure require an overall sustainability of the industry.

SDG 12. Responsible consumption and production. This includes 12.2 sustainable management and efficient use of natural resources, 12.5 substantially reduce waste generation and 12.7 sustainable public procurement practices. The CO2 performance ladder (see below) is derived from the latter.

Finally, there is SDG 17. Partnerships for the goals. The SDGs, to put our planet back on a sustainable path, can only be realized with strong global partnerships and cooperations. We have always invested in people and relationships, both within and outside our organisation and maintain numerous long-term partnerships. Because ultimately together we can achieve more!



Aertssen's ambition level

"Close the loop with sustainable products" is one of our strategic pillars. Just like in the European Green Deal, Aertssen therefore aspires to be a climate-neutral company by 2050 in Europe. This essentially means that our carbon footprint (which we can influence directly or indirectly) will be reduced to zero by 2050.

When determining the carbon footprint, the scope (or depth) is important. It provides insight into the greenhouse gas emissions for which an organisation is responsible. Emission factors also play an important role and are needed to determine the CO2 emission of, for example, one litre of petrol or one kilowatt-hour of electricity. The Greenhouse Gas Protocol (the most widely used protocol for calculating greenhouse gas emissions worldwide) distinguishes three scopes:

- **Scope 1:** direct CO2 emissions caused by own sources within the company. These are the emissions from our activities related to buildings, transport and production. These include our own diesel generators and heating systems, our own cars and trucks and the use of coolant in cooling equipment and air conditioning systems.
- **Scope 2:** includes the indirect emission of CO2 by generating self-purchased and self-consumed electricity or heat. The company uses this energy internally, but does not generate it internally. The generation takes place physically somewhere else, for example in a power station.
- **Scope 3:** indirect emissions of CO2 caused by the business activities of other companies. These emissions come from sources not owned by the company and over which it has no direct control. For example, emissions caused by the production or extraction of purchased raw materials or materials and outsourced activities such as freight transport. The indirect emissions as a result of business travel with private vehicles and business air travel also belong to Scope 3.

According to the Greenhouse Gas Protocol, a company shall in any case take responsibility for CO2 emissions caused by Scope 1 and 2. Companies often include business air miles and business miles driven in a private car in Scope 3. This is because they can directly influence these modes of transport.



AERTSSEN'S KEY

Take urgent action to combat climate change and its impacts

Sustainability is a part of our license to operate and part of our DNA. To us, quarterly figures and respecting the environment go hand in hand. It's a win-win situation: every ton of CO2 that is not emitted is a win for the environment and a win for us in the long term.

2030

<100 grams CO2 per euro/turnover

2050

Climate neutral



Our ambition

Within SDG 13, we endorse climate-neutral operations over time with an interim assessment in 2030 of a carbon footprint of less than 100 grams of CO2 per euro/turnover in Europe.

Our challenge

Within Aertssen we have been monitoring the group's carbon footprint for several years and this has evolved from just under 200 grams of CO2 per euro of revenue realized in 2015 to 127 grams/€ in 2021.

	2015	2016	2017	2018	2019	2020	2021
tonnes CO2 per turnover (gram/€)	192	179	190	163	155	149	127
compared to 2020		-6,75%	6,15%	-14,30%	-4,58%	-3,62%	-15,01%
compared to 2015		-6,75%	-1,02%	-15,17%	-19,06%	-21,99%	-33,70%

In 2021, we reduced our footprint significantly, both in absolute and relative figures. For every euro of revenue realized, our CO2 footprint in 2021 decreased with almost 34% compared to 2015. In other words: in 2021, we created more than 51% extra absolute value with the same footprint as in 2015.

By comparison, the CO2 footprint in Belgium evolved from 265 grams to 210 grams of CO2 per euro of GDP between 2008 and 2018. In Sweden and Switzerland, the best performers in Europe, we see a reduction from 130 grams to 80 grams of CO2 per euro of GDP in the same period.

So, Aertssen certainly is not doing too bad and falls within the average of Belgium or Europe and Switzerland and Sweden.

Over the past few years, we see a downward trend with an average decrease of 6,35% per year. If this kind of reduction can be maintained and consolidated in the following years, we could effectively fall below the threshold of 70 grams of CO2 per euro of revenue realized in 2030. On the other hand, more than 99% of our carbon footprint lies in the consumption of our rigs and machines. Therefore, if we want to reduce our carbon footprint, we will have to continue to focus on eco-efficiency and, in the long run, invest in equipment that runs on carbon-free energy sources.

FLEET

The ecological footprint of all our rigs and machines combined amounted to 31.044 tons of CO2 in 2021. This is an absolute reduction of 7.836 tons of CO2 compared to 2020, which is more than 20%. To put this into perspective: this footprint equals a forest of more than 3.100 ha, or one that is more than 4.600 football pitches in size, with 1,25 million trees. In other terms, such a footprint amounts to 3.637 rides around the world with an average car, or the annual footprint of 3.768 Belgians.

Looking in more detail, we see a carbon footprint of 904 tonnes of CO2 in 2021 for the vehicles alone, which means an absolute reduction of 35 tonnes of CO2 compared to 2020, or a reduction of 3,7%. As such, the major reduction of 2020 continues.

Looking at the trucks alone, we see a carbon footprint of 10,163 tonnes of CO2 for 2021, which represents an absolute increase of 899 tonnes of CO2 compared to 2020. The reasons are less clear.

The number of trucks has in any case increased in 2021 (165 as opposed to 134), as has the number of Euro 6 engines; the aftertreatment of which leads to a relatively higher fuel consumption and thus an increased CO2 footprint. If we want to decrease the CO2 footprint of our trucks in the short term, we need to consider alternative fuel sources such as 'Hydrotreated Vegetable Oil' or HVO diesel.

Finally, when we look at all the other rigs and machines, we see a carbon footprint of 19,977 tonnes of CO2 for 2021, which is an absolute reduction of 8,701 tonnes of CO2 or about 30%.

As to CNG powered vehicles, 2021 shows a reduction of our CO2 footprint proportional to 11.193 kg of CO2. That is an additional reduction of 7.421 kg of CO2 compared to 2020.

If we want to reduce our CO2 footprint to zero by 2050, we need to invest in CO2 neutral vehicles. The first ambition here is to have a CO2 neutral vehicle fleet, followed by all trucks, and finally, by 2050, all rigs and machines.



Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation

If we want to reduce the carbon footprint to zero by 2050, we need to invest in carbon-neutral vehicles. The ambition lies first of all in vehicles, trucks in the second instance, and ultimately all rigs and machines CO2 neutral by 2050.

The total number of rigs and machines at the end of 2021 was 2,454, which represents a net increase of 268 rigs compared to the end of 2020. This increase helps explain the absolute increase in the carbon footprint. The average age of the rigs and machines remained unchanged and was about 6.2 years in 2021.

Looking specifically at trucks, in 2021, out of a total of 165 trucks, 116 were Euro 6 compliant, i.e. almost 70%. In 2020, there were a total of 134 trucks, 80 of which were Euro 6 compliant, i.e. 60%.

What is important in purchasing is not the net investment value, but the TCO (Total Cost of Ownership). In this way, consumption and maintenance are also taken into account and the best ecological and economic investment is chosen. To evaluate the carbon footprint, it is suggested to convert the expected consumption into tonnes of CO2 and then evaluate it at a value of €15/tonne CO2. This is how the difference in consumption and carbon footprint can be determined in case of technically equivalent alternatives. As an illustration, a diesel-powered passenger car with an estimated consumption of 7 litres/100 km and a total of 150,000 km has a CO2 footprint of 33.6 tonnes of CO2, or €504. In other words, a CO2-neutral alternative can cost €504 more. The same reasoning goes for leasing, by giving a CO2 bonus budget for CO2-neutral alternatives. This means that the same passenger car would receive an additional budget of €10.5/month over 48 months compared to a diesel-powered car. In 2022, this will be set out in concrete terms in the procurement policy and the car policy.

Of course, the programmes for eco-efficient use and equipment should also be continued. Attention to idling, residual heat recovery, etc.

2030

All **vehicles** CO2 neutral

2040

All **trucks** CO2 neutral

2050

All **rigs and machines** CO2 neutral

Ensure access to affordable, reliable, sustainable and modern energy for all

Aertssen Group pursues to accelerate its transition to sustainable energy and is investing in energy-efficient solutions with low carbon impact.

In addition to the consumption of our fleet, a limited amount of CO2 emissions can be recorded from heating and energy use in our buildings and from air travel. The consumption in our buildings is best represented by the Primary Energy Consumption. In 2021, this was still 24,610 GJ. As a CO2 footprint, this is rather limited, especially compared to the diesel consumption as outlined above. In order to reduce this to zero by 2050, we need to make further efforts on sustainable buildings. In the long run, heating with gas should disappear. In 2021, gas consumption was still 2.005 MWh, equivalent to about 370 tons of CO2.

In addition, we are reducing our consumption, optimising our own green production and supplementing the eventual shortfall with green power from the grid.

In 2021, we still bought 2.010 MWh of green electricity. We also produced our own green energy. In 2021, the ratio of our own produced green electricity to our Primary Energy Consumption was just under 86%. In other words, 86% of our Primary Energy Consumption was offset by our own produced green electricity. If we only consider electrical power, in 2021, almost 63% of the green power purchased was also injected. Approximately 35% of electrical consumption was directly supplied by our own produced green power. Put differently, 46% of our own produced green electricity was directly consumed and 54% was injected.

If we want to optimize even further, our gas consumption and the use of electric power from the grid must eventually be reduced to zero. In 2021, only 35,11% of our total electricity consumption was directly covered by our own production. To put it differently: only 46,30% of the green energy we produced was used by ourselves. The use of batteries and "smart consumers" could further optimize this ratio, in order to close the loop on a lower level (= Primary Energy Consumption evolves to zero).

2020

Purchase 100% green electricity

2025

We aim to **produce** more green electricity than we consume

2050

We aim to **inject** more green power into the grid than we consume

Ensure availability and sustainable management of water and sanitation for all

The above ambition can be translated into KPIs. The following consumption figures were recorded over the past few years.

	2017	2018	2019	2020	2021
Rainwater	1,144 m ³	1,599 m ³	1,765 m ³	2,035 m ³	3,362 m ³
Mains water	1,193 m ³	2,600 m ³	2,067 m ³	3,994 m ³	5,604 m ³

In 2020, the ratio of rainwater to tap water was almost 51%; in 2021 this ratio was just under 60%. It remains our ambition to have a ratio of more than 100% by 2025. In order to reach this target, we primarily need to work on this shift at sites with washing installations (Lier, Shipit Terminal, Quay 600). They have a combined use of almost 2.000 m³ of tap water. In addition, we could consider using rainwater for the sanitary facilities at different exploitation sites (if there is enough supply).

So there is an absolute increase in water consumption, which can of course be explained by the increase in staff and the number of operating sites. However, it also appears that the consumption of mains water has increased more than that of rainwater. Tap water is mainly used for sanitation and is still the only source at many of the (recently) operational sites. For the time being, rainwater is only provided at the sites in Stabroek, Verrebroek and Beerse for the purpose of washing the rigs and machines.

2025

As of 2025 we aim to use **more rainwater** than tap water

2040

We will maximize the use of rainwater on **all sites**



Ensure sustainable consumption and production patterns

In order to achieve this SDG we will need to continue promoting sustainable business practices. It is our ambition to address challenges such as air pollution and thus choosing more sustainable ways of travelling.

Finally, there's the air miles. These have also been monitored for several years.

The significant reduction in airplane kilometers in 2020 continued in 2021. It is difficult to determine to what extent this reduction is still due to COVID-19. If we only consider regional flights (under 700 km), we barely see any reduction: 4% compared to 2020. This means that the share of these flights in the total CO2 footprint amounts to 13%. Still, for such short flights (often even less than 500 km), there are cheaper and more sustainable alternatives. It remains our ambition to no longer make use of such regional flights by 2025.

If we consider the total CO2 footprint, we do see a significant reduction of almost 50% compared to 2020. The overall CO2 footprint of all airplane kilometers in 2021 was about 18,72 tons. To compensate 1 ton of CO2, one usually needs 35 to 40 trees, which is about 1.000 m² of forest. If we want to compensate our overall CO2 footprint, we need almost 2 hectares of forest. It remains our ambition to compensate our ecological footprint by 2030 and to reduce it to zero (without compensation) by 2050.

	2017	2018	2019	2020	2021
PLANE (travellers km)					
Regional < 700 km	42,590	40,517	119,331	8,824	8,472
European 700 - 2.500 km	312,832	329,551	301,307	58,873	17,473
Intercontinental > 2.500 km	1,742,782	801,576	798,285	165,693	86,471

	2017	2018	2019	2020	2021
KG CO2/UNIT (WTW)	ton CO2				
0,297	12,65	12,03	35,44	2,62	2,52
0,2	62,57	65,91	60,26	11,77	3,49
0,147	256,19	117,83	117,35	24,36	12,71
	331,40	195,78	213,05	38,75	18,72

2025

No more regional flights (<700 km)

2030

We compensate our carbon footprint of flights

2050

100% CO2 neutral, without compensation

CO2 PERFORMANCE LADDER

The registration and reduction of our carbon footprint as outlined above will also be important for our accession to the CO2 performance ladder in the near future. The CO2 performance ladder is an instrument and certification scheme used today in public procurement in the Netherlands to stimulate CO2 reductions in the construction sector.

The CO2 performance ladder was developed in 2009 at the initiative of the Dutch company ProRail, which has since been actively using the instrument as an award criterion for public contracts in the construction sector. The Flemish and Walloon governments are testing the CO2 performance ladder for large public works contracts. In concrete terms, companies that reduce their carbon footprint will have a greater chance of winning these public contracts.

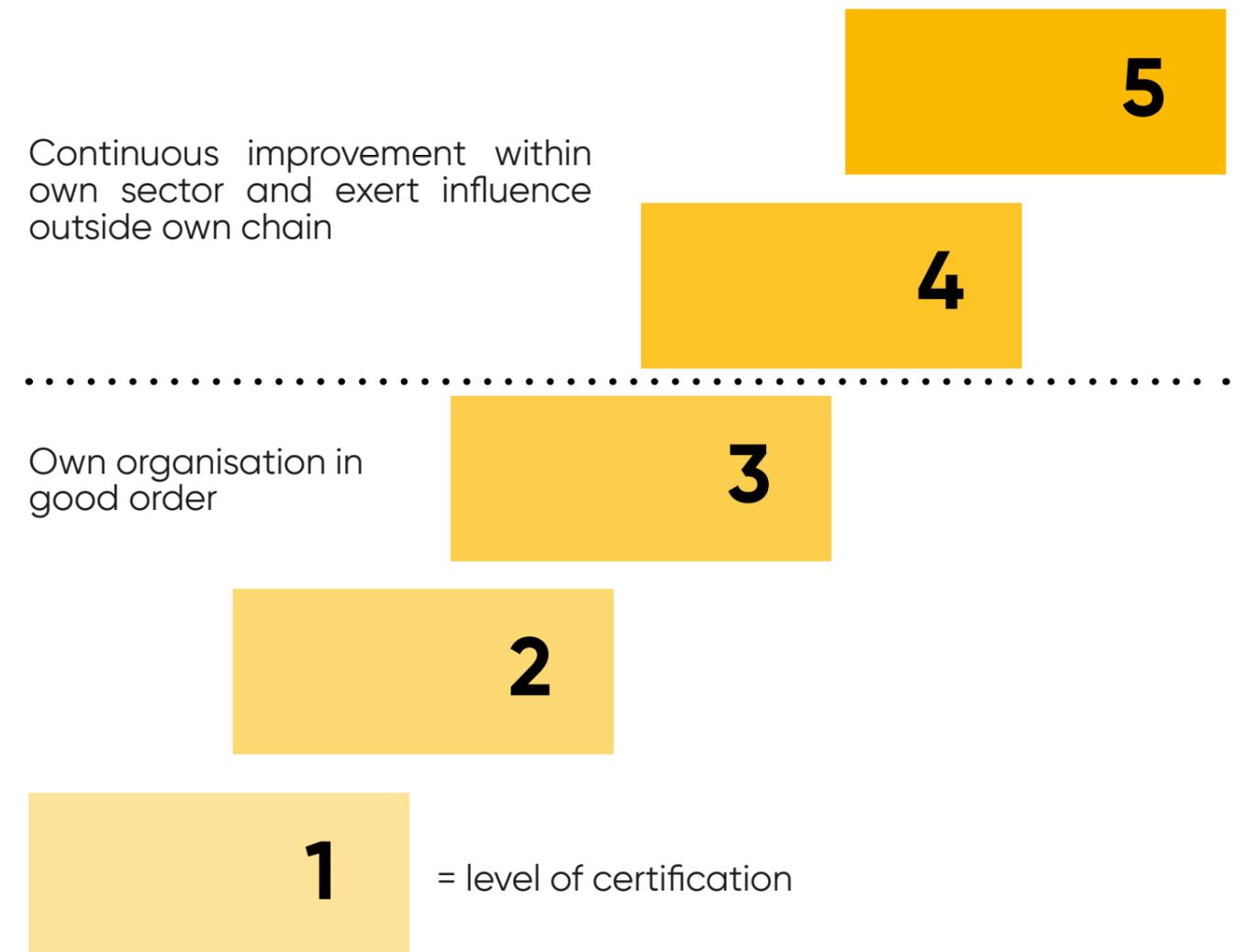
The ladder system in brief

The CO2 performance ladder is essentially a management system (similar to the environmental management system according to ISO 14001) consisting of 5 levels. Up to and including level 3, an organisation works on the emissions of its own organisation (and all projects). From level 4 and 5 onwards, the CO2 emissions in the chain and sector are also addressed. A certified organisation meets the requirements of the CO2 performance ladder at a certain level (and all the underlying levels). These requirements stem from four perspectives:

- Insight: determining the energy flows and carbon footprint
- Reduction: developing ambitious targets for CO2 reduction
- Transparency: structural communication about the CO2 policy
- Participation: participation in industry initiatives on CO2 reduction

Every certified organisation is audited annually by an independent and accredited certification body (CI). A certified organisation is therefore guaranteed to have a CO2 management system in place for the organisation and the projects, which is checked annually for ambitions, reduction and continuous improvement.

Aertssen Group's ambition is to have an integrated CO2 management system for all BUs by 2025, which can then be audited according to the CO2 performance ladder or other initiatives, depending on the need.



"The CO2 performance ladder is an instrument and certification scheme used in public procurement in the Netherlands to stimulate CO2 reductions in the construction sector. The Flemish and Walloon governments will test the CO2 performance ladder until 2022 for about 20 large public works contracts. In concrete terms, companies that reduce their carbon footprint will have a greater chance of winning these public contracts."

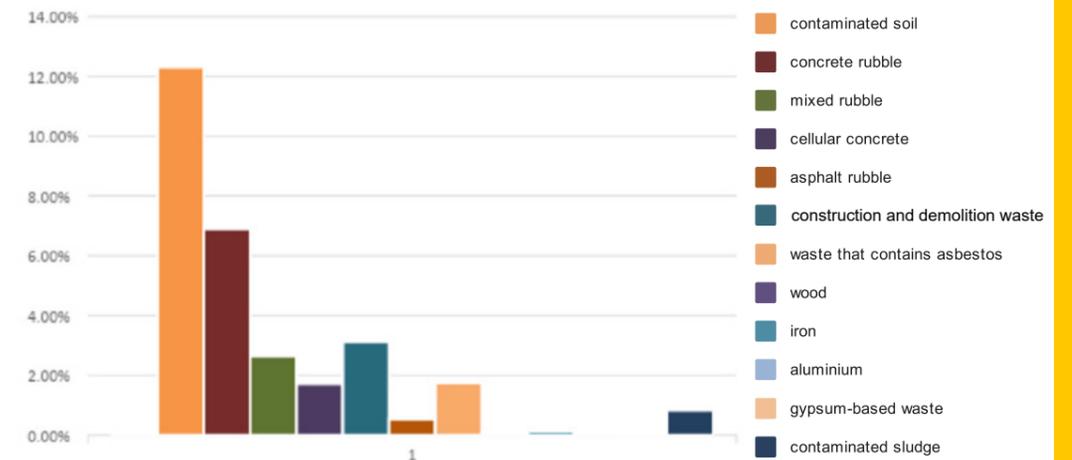
Some striking results: the total quantity has fallen sharply. However, the proportion of some sorted fractions remains the same.

Type of waste	2020		2021	
Paper and board	102 ton	12%	40 ton	11%
Wood	117 ton	14%	112 ton	32%
Metal	76 ton	9%	38 ton	11%
Inert/rubble	53 ton	6%	33 ton	9%
Residual waste	276 ton	33%	105 ton	30%

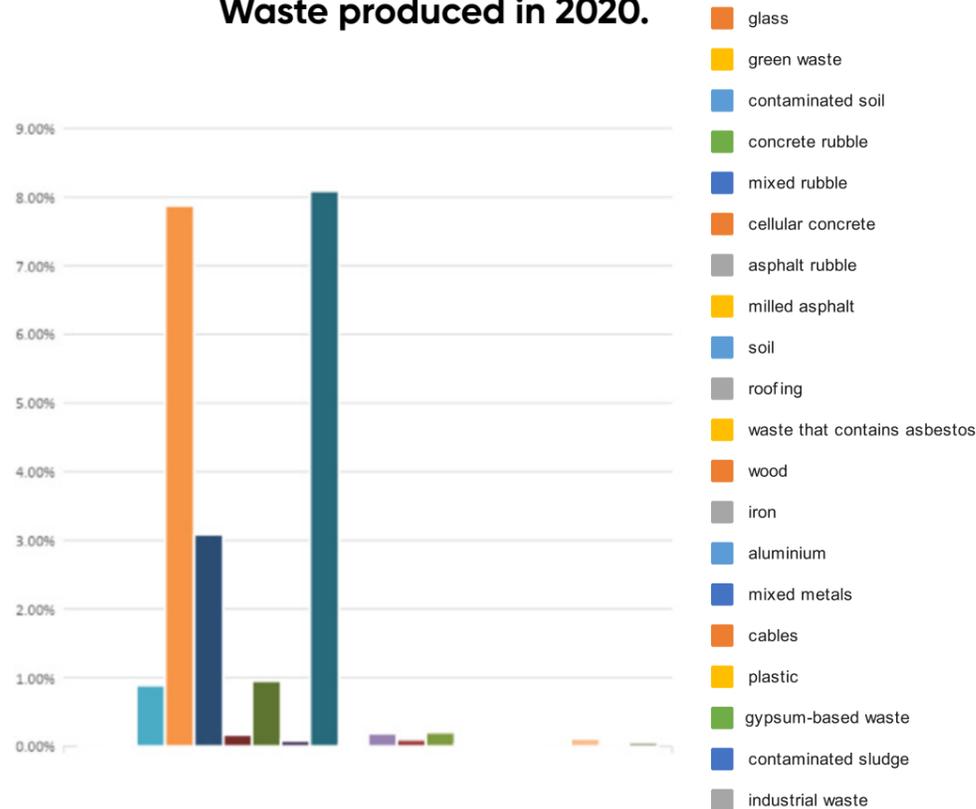
As such, we can conclude that less waste was collected and that sorting was carried out at least as efficiently.

If we look at the temporary construction sites, we get the following results. In 2020, a total of 424,723 tons of waste was produced, compared to 742,574 tons in 2021. Here we get a significant increase, which relates to the number and type of sites. If we consider the waste fractions, we get the following graphs.

Waste produced in 2021.



Waste produced in 2020.



We can conclude that the type of work determined the amounts of waste. For instance, in 2021, more than 91 ktons of contaminated soil and 519 ktons of soil were disposed of in 2020, compared to less than 4 and 34 ktons, respectively, in 2020. On the other hand, more than 331 ktons of dredged material was disposed of in 2020, while no dredged material was produced in 2021.

Finally, considering residual waste, 228 tons were produced in 2020, opposed to 37 tons in 2021. Although these amounts are small in comparison with the overall figures, waste was sorted more and better in 2021.

These observations only apply to two years of data, so that it is not yet possible to determine trends. In any case, we continue to promote sorting waste, both in our offices and on construction sites.



STEP BY STEP ON THE ROAD TOWARDS A CLIMATE NEUTRAL FUTURE

In the long run, we clearly want to move towards a climate-neutral operation, but even today we need to think about the most sustainable implementation. Thus, within each Business Unit or department, concrete actions and measures are provided for the transition towards a climate-neutral economy.

More sustainable machinery

For instance, in 2021 Aertssen Group won the 'Green Feet Award', presented by ABa Recycling nv, for the excellent collaboration and the recycling of our waste electrical and electronic equipment (WEEE).

In 2021, we also purchased an electric Sennebogen 825 RE for transshipment activities in the industry. This electric transshipment crane is quieter and, above all, has lower CO2 emissions. On our 'Terranova' site, too, we now work with an ecological excavator. Together with our partners, we purchased a Hitachi ZX350LC-7, a 37-ton excavator with a dual fuel engine. This Hitachi not only runs on diesel, but also on hydrogen. The technology to have internal combustion engines with this kind of power fully powered by hydrogen is still in its infancy. However, a machine that partially runs on hydrogen is already possible.

Commuting

We also have been making considerable steps toward a greener and more sustainable fleet without CO2 emissions. The proof of this are our electric Renault Zoës which our colleagues use to drive to construction sites.

We also support alternative modes of transport for commuting to the office. For instance, we built new sheds for electric bicycles as well as charging stations. This is important, given the increasing number of e-bikes.

In addition, the pandemic forced us to work differently, mainly virtually. Aertssen Group focused on teleworking and digital workplace facilities. The coronavirus has changed the way we work once and for all. We are used to working from home and experience its benefits (greater autonomy, responding to mobility issues, etc.). In the future, too, we will continue to work remotely structurally and occasionally where possible.

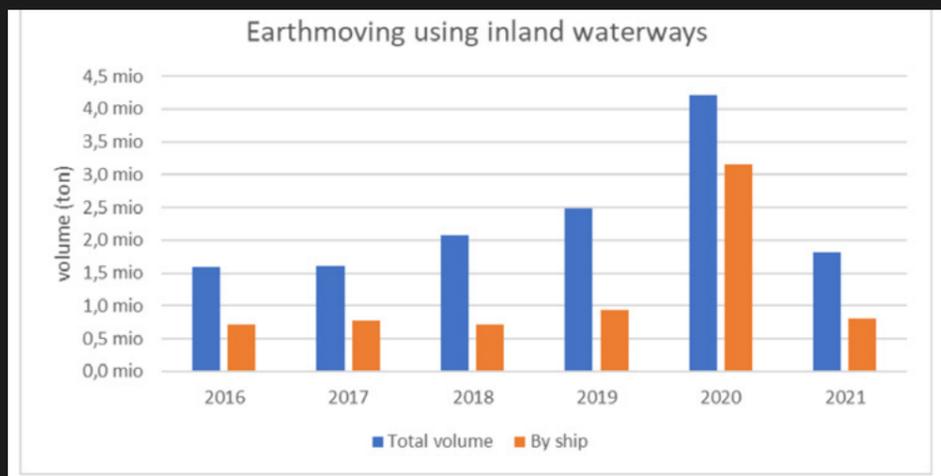
Green energy storage

Saving 1250 tons of CO2 in 15 years' time. That is what Aertssen Group plans to do by storing its surplus solar energy, produced on the logistics site, in a 1,4 MW second-hand battery. On the roof of our buildings, we installed about 5.500 solar panels with a peak capacity of 1.650 kW. To be able to use that electricity both day and night, we needed an efficient way to store it. In practice, we do so by using second-life batteries from e-buses. Energy Specialist Zenobē gives them a second life in an energy storage system. From now on, we are not only producing our own solar energy, but we are also storing the surplus in a battery.



EARTHMOVING USING INLAND WATERS

A consideration of transport by road or water is always made and, where possible, within the economic reality, water transport is chosen. In 2021 a total of 1,821,251 tonnes of materials were transported, of which 810,713 tonnes or almost 45% by water.



GOOD GOVERNANCE

Good governance is key to our success. We have a Family Charter, which offers a compass for future decisions and addresses a variety of practical topics. Since only a minority of family members are employed in the Aertssen Group, we organize an annual family forum. This offers a great opportunity to show what we are doing to the non-active shareholders.

The highest body in the company is the Board of Directors, which consists of four family members and 2 external directors. In early 2017, the first independent director joined the Board of Directors. Edy Bruyninckx, the former CEO of the Port of Antwerp, brings his extensive experience and a vast network to the table. In 2020 Wouter De Geest joined the board as second independent director. The Board appoints the CEO and the CO-CEO. They represent the Aertssen Group in its daily operations and report to the Board on a monthly basis.

The Excom, which is presided by the Co-CEO, is our largest management structure. It consists of our vital group management functions and the business unit and country/regional managers.

Every business unit has its own management committee. An extensive RASCI matrix - RASCI stands for responsible, accountable, supportive, consulted, and informed - describes all responsibilities in detail for the entire Group.

Our world is changing rapidly. We regularly question our way of working. In 2018, the Board ordered an extensive external audit to assess business risks and governance, to see if we can further improve structures or procedures.



Ethics and code of conduct

As Aertssen does business across the globe, we are subject to many different international laws and regulations. We are always committed to maintaining the highest standards of business ethics and integrity. Our reputation is one of our most valuable assets. And like any asset, we must develop and protect it.

The Aertssen Code of Conduct serves as a framework that ensures we implement sustainable business practices. It represents our values and beliefs and it encourages more efficient use of resources, long-term environmental and social compatibility, and enhanced security. The code ensures we treat our suppliers fairly, act legally, work to fight against corruption and prize environmental friendliness in everything we do. It establishes the principles that make Aertssen the company it is.

Communication

We want to be a company with an open culture, where all employees are welcome and where we listen to one another with respect. We strive for transparent, clear and efficient communication that works in all directions in our company.

We communicate openly about our projects and offer our staff opportunities to quickly access all relevant information and to easily share their comments and suggestions, using all of Aertssen's digital means.

Some of our communication highlights

- Aertssen Group Workplace with updates and news posts by all employees.
- Internal communication using screens in different locations
- Aertssen Group smartphone for everyone: from the CEO to the operator.
- Start of internal newsletters to create more cross-business line involvement.



Stakeholders

As a company, we have a responsibility that goes beyond that of the legal owners. This awareness forms the basis of our commitment to the stakeholders. Aertssen Group has an impact on nature and society, we should not be silly about that. But we shouldn't be ashamed. We are always open and transparent in communication and do not overlook discussions about the impact of our works because we believe in the long-term value of our works. We pride ourselves on making everything in consideration of the world a more beautiful place.

Staff

Our employees are the real capital of the company. Our slogan is no coincidence: 'People, Power and Passion to Build on!'. Our people come first. It's on them and by them that we build our success.

Stakeholders

The family character of our group remains concrete in every department of our organization. The shareholders are strongly represented in management, but the inactive shareholders are also involved in the company's share value.

Customers and suppliers

Thanks to our customers and suppliers, we can grow. We have been working with many for decades. This is only possible if you are looking for long-term relationships, consider each other as partners and act accordingly. We are and will continue to work extremely customer- and partner-oriented. The logistics park is a good example of this. We think along with our customers and look for tailor-made solutions.

Surrounding communities

We have grown out of the polder village of Oorderen and today anchored in Stabroek. With industry, logistics and port, we are one of the large employers in the region and cherish our relationship with the surrounding communities. With job days, open business days, village days, sponsorship, ... we keep a close relationship.

Other stakeholders

Governments are our partners for major infrastructure works and the development of brownfields. The Port of Antwerp is also a semi-public stakeholder and an appreciated partner. We maintain good relations with our financial institutions. Our growth is only possible through the combination of our capital and their financial support. Finally, trade union organizations and non-profit-organisations are respected bodies that sometimes challenge the way we think about doing business and that help us to address specific challenges more accurately.

REPORTING FRAMEWORKS

Sustainable Development Goals

	GOAL	SOME EXAMPLES OF ONGOING PROJECTS/ACTIONS OF AERTSSEN GROUP
 <p>6 CLEAN WATER AND SANITATION</p>	<p>Goal 6: Ensure availability and sustainable management of water and sanitation for all. Link to our strategy: Close the loop with sustainable products and services. Link to our values: Ecological</p>	<ul style="list-style-type: none"> Recovering rainwater at headquarters and using it for washing areas and sanitary facilities. Recovering rainwater at new site in Verrebroek and using it at the machines washing facility and sanitary facilities. Maximum focus on optimising the use of rainwater at all sites.
 <p>7 AFFORDABLE AND CLEAN ENERGY</p>	<p>Goal 7: Ensure access to affordable, reliable, sustainable and modern energy for all. Link to our strategy: Close the loop with sustainable products and services. Link to our values: Ecological, networks</p>	<ul style="list-style-type: none"> Development 'Zonneberg Zelzate' producing energy for about 4,000 families Development of hydrogen applications Facilitating the construction of wind turbines and own investments with partners Deep C project in Hai Phong (solar panels)
 <p>8 DECENT WORK AND ECONOMIC GROWTH</p>	<p>Goal 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all. Link to our strategy: Grow together with our employees. Link to our values: Agility, entrepreneurship, reliability, safety</p>	<ul style="list-style-type: none"> Guarantee of workable work for employees and contractors in Belgium and abroad Fulfilling, diverse and rewarding work Aertssen Training Center and a corporate culture of continuous learning and development Maximum focus on safety and health Competitive salary and growth perspective Opportunities for young recruits and stimulating local employment Amazing team events, social activities, sporting events with fun@Work Investments with a long-term (positive) impact Importance of the AERTSSEN corporate values Lifetime Achievement Award 2014 Acquisition of Michielsens cranes, Envi, Willy Crommen, ADM Team Heavy Weight and Altead Devriendt (Belgium) Best Managed Company in 2021 (Belgium) Onderneming van het Jaar 2021)
 <p>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</p>	<p>Goal 9: Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation. Link to our strategy: Innovate with an open mind. Close the loop with sustainable products and services. Partner with our customers Link to our values: Agility, entrepreneurship</p>	<ul style="list-style-type: none"> Improvement of the infrastructure in Belgium and abroad Protection of coastlines against rising sea levels and storms in cooperation with our partners, the dredgers Diversification and innovation strategy in sectors and projects with high future potential (energy, mobility) Development of the Logistics Park Waasland
 <p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p>	<p>Goal 12: Ensure sustainable consumption and production patterns Link with our strategy: Close the loop with sustainable products and services. Link to our values: Transparency, ecological</p>	<ul style="list-style-type: none"> Reduction of idle time of our heavy machinery Minimize environmental impact by transportation over water Investment in EURO-6 trucks Reuse of sand waste of construction sites close to excavation works where possible Recycling of construction waste Investments in sustainable materials
 <p>17 PARTNERSHIPS FOR THE GOALS</p>	<p>Goal 17: Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development. Link to our strategy: The world is our playground. Partner with our customers. Link to our values: Reliability, networks</p>	<ul style="list-style-type: none"> Playing an exemplary role in the Middle East in terms of working conditions and quality of the delivered work in comparison to the basic standards Support of local charity activities Stakeholder dialogue and partnerships with multiple stakeholders



ACKNOWLEDGMENT

More info about this report?

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